



*“That I may know Christ.” (Phil. 3:10)*

## **Specialized Camp Leader Job Description**

**Reports to:** Executive Director

**Qualifications:**

1. Has received Jesus Christ as Savior.
2. Is committed to being a servant of God and demonstrates good Christian leadership and responsibility.
4. Is 21 years of age or older.
6. Has previous experience in leading middle school aged groups (preferably in a field trip environment).

**Responsible for:**

1. The safety and well-being of all campers under their responsibility.
2. Overseeing the safe transport of all campers under their responsibility.
3. Cultivating real relationships with campers and leading them toward a life with Christ.
4. Developing a working list of team building and ice-breaking activities to be utilized during down time between trips or activities.
5. Keeping campers engaged at all times.

**Pre-Camp:**

1. Attending all assigned pre-camp trainings.
2. Developing and preparing their programs.

**During Camp:**

1. **Leading a 10-20 minute devotion or purposeful activity with campers each morning.**
2. Being familiar with, obeying, and when necessary enforcing all camp rules.
3. Striving to maintain unity in Christ. This means to live and work in peace with others who may differ from us in gifts, backgrounds, tasks, etc.
4. Managing their program areas, including:
  - Planning, set-up and clean up of group activities.
  - Submitting a list of all necessary materials needed.
6. Arrive at camp no later than **8:15am** and leave no earlier than **4:15pm**.
7. Meeting with the **Executive Director** for end of week evaluation and report.
8. Handling crisis situations which may arise.
9. Making opportunities to get to know campers and other staff members.

**Post Camp:**

1. Checking out at the end of contracted time period with the **Executive Director**.
2. Returning any issued supplies to the office.

**Compensation:**

Compensation is based on % of campers in session.

**Weekly salary will be determined by the chart below**

| <b>Camp</b> | <b>Capacity (max 25)</b> | <b>Salary</b> |
|-------------|--------------------------|---------------|
| Excursions  | 50%-64%                  | \$600.00/week |
| Excursions  | 65%-78%                  | \$650.00/week |
| Excursions  | 79%-100%                 | \$700.00/week |
| Give Back   | 50%-64%                  | \$500.00/week |
| Give Back   | 65%-78%                  | \$550.00/week |
| Give Back   | 79%-100%                 | \$600.00/week |

